

February 22, 2022

To our stakeholders:

I am pleased to confirm that CoreOne reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Peter Flaskager Laursen  
CEO

### **Human Rights**

1. Workers are provided with safe, suitable, and sanitary work facilities.
2. Protect workers from workplace harassment, including physical, verbal, sexual or psychological harassment.
3. Take measures to eliminate ingredients, designs, defects, or side-effects that could harm or threaten human life and health during manufacturing, usage, or disposal of products.

### **Labour**

1. Ensure that the company does not participate in any form of forced, bonded or involuntary labour.
2. Comply with minimum wage standards.
3. Withholding wages must not be used as a disciplinary measure.

### **Environment**

1. Avoid environmental damage via regular maintenance of production processes and environmental protection systems (air pollution control, waste treatment systems, etc.).
2. Ensure emergency procedures to prevent and address accidents affecting the environment and human health.
3. Plan, implement and use of ISO 14001.

### **Anti-Corruption**

1. Assess the risk of corruption when doing business.
2. Ensure that internal procedures support the company's anti-corruption commitment.
3. Plan implementation of anti-bribery standard ISO 37001.



**COREONE**

## Measurement of outcomes

1. External audits of Human Rights performance.
2. Percentage of recycled materials.
3. Reduce our CO2 impact.
4. ISO 14001 certification.
5. Planning anti-bribery management.



COREONE